

The full list of consolidated corporate performance data

The following data in the interactive charts has been either audited or assured by PricewaterhouseCoopers as part of their audit and assurance engagements on Novo Nordisk' Annual Report 2007. PricewaterhouseCoopers' full statements are included in the Annual Report 2007 on pp 114-115.

Environmental data

| Consolidated data | Unit | 2005 | 2006 | 2007 |
|--|----------------------|-------------|-------------------|-------------|
| By-products (biomass) | | | | |
| By-products (biomass) – Volume (total) | 1,000 m ³ | 189 | 202 | 210 |
| By-products (biomass) - Dry matter (total) | Tons | 34,876 | 37,977 | 39,731 |
| By-products (biomass) - Nitrogen (total) | Tons | 2,030 | 2,238 | 2,442 |
| By-products (biomass) - Phosphorus (total) | Tons | 469 | 486 | 539 |
| Complaints | | | | |
| Complaints | Number | 16 | 3 | 6 |
| Compliance | | | | |
| Accidental releases (excl. GMM) | Number | 103 | 135 ¹⁾ | 105 |
| Accidental releases (incl. GMM) | Number | 104 | 135 ¹⁾ | 105 |
| Breaches of regulatory limits (excl. GMM) | Number | 174 | 123 ²⁾ | 22 |
| Breaches of regulatory limits (incl. GMM) | Number | 174 | 123 ²⁾ | 22 |
| Regulatory limits with repeated breaches | Number | 11 | 6 | 1 |
| Emissions to air | | | | |
| Energy related CO ₂ ¹⁾ | 1,000 tons | 228 | 229 | 236 |
| Energy related NO _x ¹⁾ | Tons | 368 | 393 | 372 |
| Energy related SO ₂ ¹⁾ | Tons | 238 | 302 | 299 |
| Organic solvents (total) | Tons | 124 | 102 | 81 |
| Organic solvents - Acetic Acid | Tons | 0.3 | 0 | 0 |
| Organic solvents – Acetone | Tons | 8 | 9 | 9 |
| Organic solvents – Ethanol | Tons | 101 | 79 | 64 |
| Organic solvents – Isopropanol | Tons | 14 | 14 | 9 |
| Organic solvents - Methylene chloride | Tons | 0.3 | 0.3 | 0 |
| Ozone depleting materials (total) | Kg | 1,908 | 1,089 | 1,435 |
| Ozone depleting materials – CFC | Kg | 0 | 0 | 0 |
| Ozone depleting materials – HCFC | Kg | 1,908 | 1,089 | 1,435 |
| Energy | | | | |
| Energy (total) | 1,000 GJ | 2,679 | 2,712 | 2,784 |
| Energyrelated CO ₂ ¹⁾ | 1,000 tons | 228 | 229 | 236 |
| Energyrelated NO _x ¹⁾ | Tons | 368 | 393 | 372 |
| Energyrelated SO ₂ ¹⁾ | Tons | 238 | 302 | 299 |

| Environmental Impact Potentials | | | | |
|---|----------------------------------|--------|--------|--------|
| Acidification ²⁾ | Tons SO ₂ -eqv. | 495 | 579 | 560 |
| Eutrophication ²⁾ | Tons NO ₃ -eqv. | 1,744 | 1,598 | 1,434 |
| Global warming ²⁾ | 1,000 tons CO ₂ -eqv. | 231 | 231 | 245 |
| Ozone layer depletion | Kg CFC ₁₁ -eqv. | 76 | 44 | 201 |
| Materials | | | | |
| Materials (total) | 1,000 tons | 135 | 142 | 152 |
| Packaging materials | 1,000 tons | 8 | 10 | 10 |
| Raw materials | 1,000 tons | 127 | 132 | 142 |
| Disposal of waste (2001 -) | | | | |
| Incineration | Tons | 11,235 | 10,095 | 6,134 |
| Landfill | Tons | 1,268 | 1,052 | 1,534 |
| Recycling | Tons | 7,714 | 8,441 | 6,674 |
| Other | Tons | 3,559 | 4,577 | 3,234 |
| Hazardous waste (2001 -) | | | | |
| Hazardous waste (total) | Tons | 11,631 | 13,571 | 5,972 |
| Acetone | Tons | 159 | - | - |
| Acids | Tons | 27 | - | - |
| Alkalines | Tons | 4 | - | - |
| Bacteriological | Tons | 8 | - | - |
| Clinical waste | Tons | - | 109 | 127 |
| Electronic waste | Tons | 8 | 31 | 16 |
| Ethanol | Tons | 9,421 | 8,918 | 3,550 |
| Grease from separator | Tons | - | 0.2 | - |
| Hormone waste water | Tons | 5 | - | - |
| Inorganic compounds | Tons | - | 106 | 61 |
| Lab waste | Tons | 31 | - | - |
| Lab pack | Tons | 0.1 | - | - |
| Medical waste | Tons | 711 | 1,297 | 1,548 |
| Mercury contained waste | Tons | 1 | - | - |
| Oil | Tons | 12 | 25 | 37 |
| Organic halogen compounds | Tons | - | 219 | 112 |
| Organic non-halogen compounds | Tons | - | 260 | 296 |
| Organic solvents | Tons | 334 | - | - |
| Other hazardous | Tons | - | 132 | 161 |
| Other, not specified | Tons | 136 | - | - |
| Other, not specified (Chemical) | Tons | 146 | - | - |
| Other, not specified (Special hospital waste) | Tons | 112 | - | - |
| Pharmaceutical | Tons | 305 | - | - |
| Polluted soil | Tons | 211 | 2,151 | 7 |
| Waste water | Tons | - | 79 | 31 |
| Waste water sludge | Tons | - | 244 | 26 |
| Non-hazardous waste (2001 -) | | | | |
| Non-hazardous waste (total) | Tons | 12,145 | 10,594 | 11,604 |
| Cardboard | Tons | 407 | - | - |
| Concrete | Tons | 24 | - | - |
| Construction waste | Tons | 877 | 585 | 821 |
| Discarded aluminium capsules | Tons | 19 | - | - |
| Discarded materials (not marked hazardous) | Tons | 25 | - | - |
| Electronic waste | Tons | 31 | 21 | 29 |
| Fat | Tons | 33 | - | - |

| | | | | |
|--|----------------------|--------|--------|--------|
| Filter materials | Tons | - | 427 | 446 |
| Food | Tons | 88 | 71 | 177 |
| Garden waste | Tons | 160 | 10 | - |
| Gland residue | Tons | - | - | 1,101 |
| Glass | Tons | 88 | 168 | 214 |
| Grease from separator | Tons | 24 | 25 | 28 |
| Hormone waste water | Tons | 1,184 | - | - |
| Household waste | Tons | 2,486 | - | - |
| Incineration | Tons | - | 3,541 | 2,945 |
| Industrial waste | Tons | 580 | - | - |
| Kieselguhr | Tons | 254 | - | - |
| Landfill | Tons | - | 555 | 878 |
| Metals | Tons | 550 | 489 | 518 |
| Mixed recyclables | Tons | - | - | 1 |
| Other, not specified | Tons | 908 | 5 | - |
| Paper | Tons | 264 | - | - |
| Paper & cardboard | Tons | 1,148 | 1,534 | 1,642 |
| Plastic | Tons | 667 | 711 | 664 |
| PVC | Tons | 0.4 | - | - |
| Triton X | Tons | 1,895 | - | - |
| Waste water | Tons | - | 1,912 | 1,436 |
| Waste water sludge | Tons | - | 27 | 20 |
| Wood | Tons | 433 | 513 | 684 |
| Stockpile of Ozone Layer Degrading Substances | | | | |
| CFC | Kg | 1,149 | 1,128 | 1,031 |
| Halon | Kg | 2 | 2 | 0 |
| HCFC | Kg | 12,890 | 14,390 | 6,098 |
| HFC | Kg | - | - | 3,354 |
| Methyl bromide | Kg | 34,000 | 18,000 | 30,000 |
| Waste water (Discharge) | | | | |
| Volume (total) | 1,000 m ³ | 2,549 | 2,583 | 2,764 |
| Suspended solids | Tons | 267 | 251 | 229 |
| BOD (total) | Tons | 25 | 129 | 38 |
| COD (total) | Tons | 1,303 | 1,000 | 813 |
| Nitrogen (total) | Tons | 126 | 107 | 107 |
| Phosphorus (total) | Tons | 22 | 19 | 14 |
| Urea Solution, Nitrogen Source | Tons | 87 | 68 | 75 |
| Urea Solution, Quantity | M ³ | 667 | 525 | 734 |
| Water | | | | |
| Water (total) | 1,000 m ³ | 3,014 | 2,995 | 3,231 |
| Drinking Water | 1,000 m ³ | 2,386 | 2,435 | 2,550 |
| Industrial Water | 1,000 m ³ | 441 | 388 | 491 |
| Steam | 1,000 m ³ | 187 | 172 | 190 |

- 1) Emissions recalculated due to changed in Danish emission factors.
- 2) Changed due to changes in the emissions of CO₂, NO_x and SO₂.

Social data

| Consolidated data | Unit | 2005 | 2006 | 2007 |
|---|--------------------------|-------------|-------------|-------------|
| Community | | | | |
| Total cash donations | 1,000 DKK | 125,471 | 223,981 | 135,164 |
| Number of awards | Number | 54 | 46 | 46 |
| Employee statistics | | | | |
| Total number of employees | Number | 22,460 | 23,613 | 26,008 |
| Number of female employees | Number | 10,955 | 11,629 | 12,845 |
| Number of male employees | Number | 11,505 | 11,984 | 13,163 |
| Number of full-time employees | Number | 20,986 | 22,096 | 24,332 |
| Number of part-time employees | Number | 1,474 | 1,517 | 1,676 |
| Average age distribution | | 38.6 | 38.8 | 38.7 |
| Average years of service | | 6.5 | 6.6 | 6.3 |
| Rate of absence | % | 3.2 | 3.0 | 2.7 |
| Rate of staff turnover | % | 8.0 | 10.0 | 11.6 |
| Health & Safety Statistics | | | | |
| Number of occupational illnesses with absence | Number | 43 | 22 | 19 |
| Frequency of occupational illnesses | Per million working hour | 1.2 | 0.6 | 0.5 |
| Number of occupational injuries with absence | Number | 263 | 233 | 245 |
| Frequency of occupational injuries | Per million working hour | 7.3 | 6.2 | 5.9 |
| Training costs | | | | |
| Average spend for annual staff training in DKK | 1,000 DKK | 222,329 | 266,673 | 341,472 |
| Average spend for annual staff training in DKK pr. employee | 1,000 DKK | 9.9 | 11.3 | 13.1 |